



POSITION DESCRIPTION

Registered Nurse

LOCATION	1150 N Country Club Drive, Mesa AZ 85201		
HOURS (half hour meals)	Monday AM through Saturday AM: 7 AM – 3:30 PM, 3 PM – 11:30 AM, 11 AM – 7:30 AM	PAY	
	Saturday AM through Monday AM: 7 AM – 7:30 PM, 7 PM – 7:30 AM Occasional 'on call'	\$26 - \$35 per hour (depending on experience) • differentiated pay structure	
REPORTS TO	Medical Director	SUPERVISES	CNA staff
JOB PURPOSE	Provide critical care to substance exposed newborn (SEN) infants experiencing withdrawals. May advise caregivers on infant care after release. Work as a team member with other nurse practitioners and physicians. Their prime responsibility is to ensure that a newborn's critical care treatment is secure and complete within the direction of the Medical Director.		
DUTIES AND RESPONSIBILITIES	<ul style="list-style-type: none"> • Monitors and updates orders and schedules diagnostic and therapeutic services • Ensures unit census and patient location is current at all times. • Coordinates nursing unit communications and activities • Manages efforts of the Nurse Assistants (NA) • Documents services in patient's medical record • Ensures that policies and procedures are followed by all nursing staff • Protects patient information confidentiality in accordance with Jacob's Hope's policies plus State and Federal regulations • Administers medications, monitors vital signs and provides vital nutrients to newborns • Assesses withdrawal symptoms and provides necessary medication adjustments • Ensures that infants are medically stable and meeting developmental expectations • Prepares, monitors, and updates treatment plans • Provides updates to legal guardians on the status and progress of the patient as well as training in home-care procedures. • Performs general nursing activities 		
WORKING CONDITIONS	In-patient limited-access facility in medical office center with a bed capacity of 12 infants. Each shift will have one RN. One or more NA will assist depending on the infant census. The Medical Director will be on-site or available electronically.		
SKILLS AND QUALIFICATION REQUIREMENTS	<ul style="list-style-type: none"> • Bachelor degree in Nursing (or related field) • Licensed Registered Nurse under the State of Arizona Board of Nursing • Current PALS (Pediatric Advanced Life Support) certificate and NRP (Neonatal Resuscitation Program) certificate • Experienced in infant care (NICU experience preferred) • Excellent written and oral communication skills • Proficient in medical terminology and computer skills • Excellent interpersonal skills and the ability to adapt to work disruptions and changing priorities/workloads. 		