



POSITION DESCRIPTION

Registered Nurse

LOCATION	1150 N Country Club Drive, Mesa AZ 85201		
HOURS (half hour meals)	Monday through Friday: Days 7:00a to 3:30p Evenings 3:30 to 11:30p Nights 11:30p to 7:00a Weekends: Day 7:00a to 7:00p, Nights 7:00p to 7:00a Occasional 'on call'	PAY	
		\$28 - \$36 per hour (depending on experience) • shift differential	
REPORTS TO	Director of Nursing	SUPERVISES	CNA staff
JOB PURPOSE	Provide specialized care to substance-exposed newborns (SEN) experiencing withdrawal. Provide caregiver training. Work as a team member with other nurses and physicians. Prime responsibility is to ensure that a newborn's treatment is secure and complete within the direction of the Medical Director.		
DUTIES AND RESPONSIBILITIES	<ul style="list-style-type: none"> • Monitors and updates orders and schedules diagnostic and therapeutic services • Ensures unit census and patient location is current at all times. • Coordinates nursing unit communications and activities • Manages efforts of the Nurse Assistants (NA) • Documents services in patient's medical record • Follows Jacob's Hope policies and procedures • Protects patient information confidentiality in accordance with Jacob's Hope's policies plus State and Federal regulations • Administers medications, monitors vital signs and provides vital nutrients to newborns • Assesses withdrawal symptoms and provides ordered medication adjustments • Ensures that infants are medically stable and meeting developmental expectations • Prepares, monitors, and updates treatment plans • Provides updates to legal guardians on the status and progress of the patient. • Provides specialized SEN care training to care providers. • Performs general nursing activities 		
WORKING CONDITIONS	In-patient limited-access facility in medical office center with a bed capacity of 12 infants. Each shift will have at least one RN. One or more NA will assist depending on the infant census. The Director of Nursing will be on-site or available electronically.		
SKILLS AND QUALIFICATION REQUIREMENTS	<ul style="list-style-type: none"> • Degree in Nursing (or related field) • Licensed Registered Nurse under the State of Arizona Board of Nursing • Current BLS for Providers (PALS and NRP are a plus) • Experienced in infant care (NICU experience preferred) • Excellent written and oral communication skills • Proficient in medical terminology and computer skills • Excellent interpersonal skills and the ability to adapt to work disruptions and changing priorities/workloads. 		